

APPENDIX I

POS-1137

WORLD-WIDE ASSIGNMENT

In consideration of One Dollar and other good and valuable consideration, the receipt whereof is hereby acknowledged, we,

CHRISTOPHER M. ONG, a Canadian citizen;
FRÉDÉRIC GUÉRIN, a Canadian citizen; and
SHARON X. GUO, A Canadian citizen;
all c/o Bayer Inc., Sarnia, Ontario, Canada N7T 7M2,

do hereby sell, assign and transfer to BAYER INC., a Corporation duly incorporated under the laws of Canada, having its principal place of business at the City of Toronto, in the Province of Ontario, Canada M9W 1G6, its successors and assigns, all our rights, title and interest in and to our invention entitled

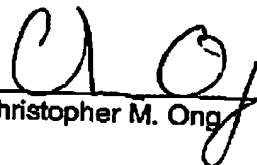
**"PROCESS FOR THE PREPARATION OF LOW MOLECULAR WEIGHT
HYDROGENATED NITRILE RUBBER"**

in Canada and in and for all other countries of the world, for which an application was filed in Canada the 5th day of December, 2002 under application serial no. 2,413,607 and any nationalizations, improvements, additions or amendments thereon included in corresponding applications filed in any country.

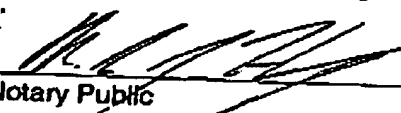
We further undertake to execute without further consideration all lawful papers, all divisional, continuing and reissue applications, make all rightful oaths, and generally do everything possible to assist and enable the said BAYER INC., its successors, assigns and nominees, to obtain and enforce proper patent protection for the said invention.

This Indenture shall be binding upon and enure to the benefit of the heirs, executors, administrators, successors and assigns, respectively, of the parties hereto.

In witness whereof I have hereunto set my hand and seal this 14 day of October, 2003.


Christopher M. Ong

BEFORE ME this 14 day of October, 2003, personally appeared CHRISTOPHER M. ONG who acknowledged to me that he signed the above Assignment of his own free will and for the purposes therein set forth.


Notary Public

MARK JAMES HERSEY, a Notary Public,
County of Lambton, limited to the attestation
of instruments and the taking of affidavits for

-2-

POS-1137

In witness whereof I have hereunto set my hand and seal this 14 day of October, 2003.



Frédéric Guérin

BEFORE ME this 14 day of October, 2003, personally appeared FRÉDÉRIC GUÉRIN who acknowledged to me that he signed the above Assignment of his own free will and for the purposes therein set forth.


Notary Public

MARK JAMES HERSEY, a Notary Public,
County of Lambton, limited to the attestation
of Instruments and the taking of affidavits for
Bayer Inc. Expires July 23, 2006.

In witness whereof I have hereunto set my hand and seal this 17th day of Oct., 2003.


Sharon X. Guo

BEFORE ME this 17 day of October, 2003, personally appeared SHARON X. GUO who acknowledged to me that she signed the above Assignment of her own free will and for the purposes therein set forth.


Notary Public

MARK JAMES HERSEY, a Notary Public,
County of Lambton, limited to the attestation
of Instruments and the taking of affidavits for
Bayer Inc. Expires July 23, 2006.